

# Vacancy      Cultivation Specialist

Do you love growing a green future?

Do you feel the urge to keep evolving and pushing forward?

Are you eager to make impact and create a sustainable industry?

**Join us!**

Where:        Groningen (NL)  
Domain:      Horticulture / Cultivation  
Experience: 3+ years  
Degree:       -

Working at Foamplant is a unique experience. You get the opportunity to work for a company with a meaningful and impact driven mission. A mission towards supplying safe, reliable and sustainable foams for everyone.

## What will you do as Cultivation Specialist?

You will be working towards a greener & healthier world by optimizing our first product: Growfoam. A biodegradable horticulture substrate for growing young plants. Growfoam enables a completely clean & hygienic cultivation process, without compromising on sustainability.

As a Cultivation Specialist you will become an integral part of the Research & Development Team. Our R&D Team works tirelessly towards introducing new products and improving existing products. An essential role which fuels the innovation pipeline of Foamplant and raises the bar on the technical performance of our foams. Your goal is to discover and optimize the growth performance of major horticultural crops on Growfoam substrates. You will initiate plant cultivation trials at our in-house facilities in order to discover best practices. After verifying proven cultivation methods at external (research) facilities you will define clear instructions for growers to use in cultivating crops on Growfoam worldwide.

Your day will never be the same, you will work with highly motivated and talented colleagues on challenging plant performance topics. On Monday you will start gathering and summarizing fresh weight data for a highly anticipated prototype trial. On Tuesday you visit customer trials at an innovative vertical farm. On Wednesday you dazzle your R&D Team colleagues with your latest plug design concepts on how to push plant performance even further. Thursday is a day in which you will work closely with colleagues from the Sales Team on how to best communicate proven cultivation methods. And on Friday you will enjoy our Friday afternoon drinks and at the end of the week having a highly contributed feeling about the achieved results. Building the way forward for Foamplant. Never a dull day.

Because of our young and fast growing organization you are able to influence your activities in such a way that you gain the highest level of efficiency. Your entrepreneurial mindset can thrive to make sure that you work on the right topics at the right time. Your job will consist of but is not limited to:

- Define & initiate cultivation trials while following relevant experimental procedures
- Generating clear data-driven overviews of plant performance
- Identify & solve major bottlenecks in existing cultivation procedures
- Identify & solve major bottlenecks substrate plug design
- Communicating & coaching (potential) customer growers regarding best practices when cultivating crops on Growfoam substrates.

## What do we expect from an Cultivation Specialist?

In order to succeed as a tech startup in the challenging manufacturing industry pro-activity, creativity, professionalism, communication and adaptability are crucial. We are looking for people with an ambitious attitude who learn from the past (tried and tested) and who strive to set new standards when needed. Furthermore we are looking for someone with:

- 3+ years of full time relevant experience in (horticulture) crop cultivation
- Experience in cultivation trial design & experimental procedures with the ambition to keep evolving

- Ability & experience in defining bottlenecks in complex plant-substrate interactions
- Keen on communicating with & coaching customers towards realizing optimal Growfoam performance
- Ability to work in dynamical multidisciplinary teams
- A strong desire to unlock the full potential of an innovative substrate
- Availability for  $\geq 32$  hours per week

## What can you expect from Foamplant

In addition to a challenging role we also offer:

- A high degree of freedom and independence in your role
- The ability to be involved in the growth and success of Foamplant and co-define your own role as the company develops
- A role within a multidisciplinary team consisting of highly motivated, inquisitive and talented people with a broad diversity of experience
- 27 vacation days per year (on top of national holidays)
- A balanced pension through Nationale Nederlanden

## About Foamplant

At Foamplant we are on a mission to supply safe, reliable and sustainable foams for everyone. We are convinced that all foam products and foam materials, no matter the technical requirements, can be made in a sustainable, biodegradable and circular way. Our first goal is to grow a greener & healthier world on our biodegradable horticulture foam: Growfoam.

Growfoam enables a completely clean & hygienic cultivation process, without compromising on sustainability. Especially in high intensity young plant production systems & hydroponic production processes Growfoam plugs offer a potential towards raising hygiene standards in the horticulture industry.

The Foamplant team works tirelessly towards realizing safe, reliable and sustainable foams. United by our core values:

- Sustainable entrepreneurship is the only way forward

- Creativity fuels innovation
- We are realizing global impact
- Superior product quality drives us forward
- Ecstatic customers is our goal